Status
Blue
Green
Yellow
Red
Violation
Not Applicable

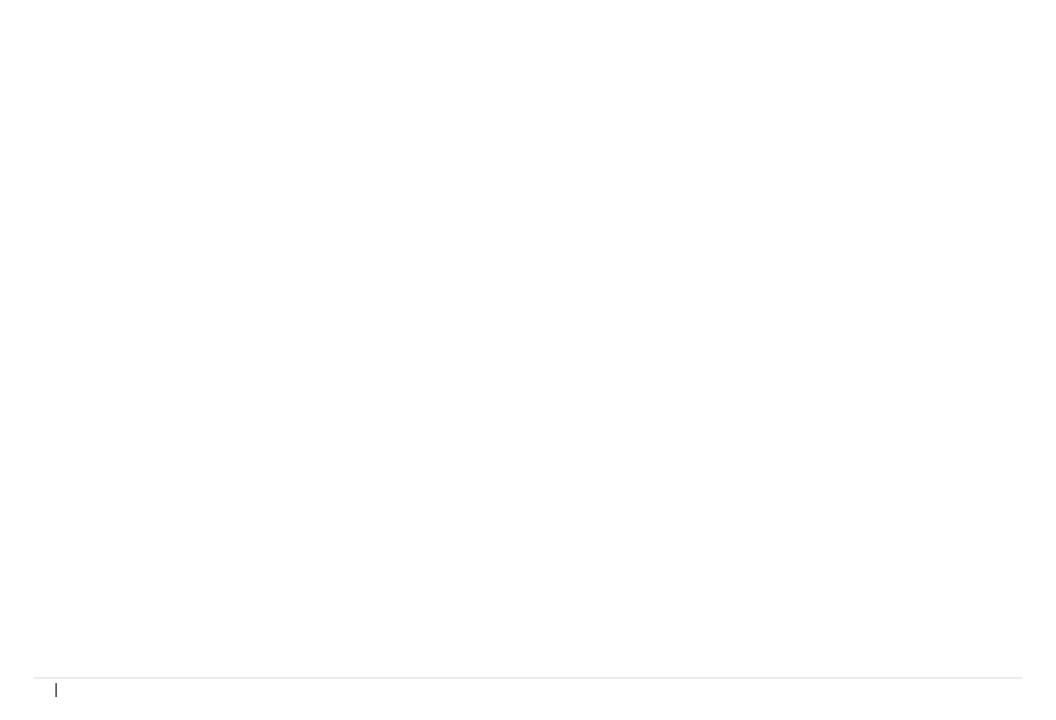
Part A: Implementation Status

YEAR TWO						
		Green				6/30/2021
						8/15/2021
						7//2021
						9/2021
Recommendation #2						
1. Existence of a new RCSD						
Human Capital website and social media reflecting upgraded branding by June 30,						
2021. 2. Organization charts are						
updated and appear on the district and school websites by August 15 of each year.						
3. New talent management plan by July 2021.						
4. Implementation of new talent management plan by						
September 2021. 5. Creation of a reorganized Department of Human Capital						
.,						
Recommendation #3						
1. Submit final draft of SOP for						
progressive discipline to Monitor by April 2021.						
State Monitor should review a redacted aggregate of employee progressive discipline						
records on a bi-weekly basis effective July 1, 2021.						
						1/1/2021
				_		
	Pleasesee PartC regarding requests					
	for modification.					
Recommendation #4						
Submission of an annually updated systematic professional						
development plan by May 1 for the subsequent school year.						
Submission of an annually updated program evaluation						
instrument by May 1 for the subsequent school year. 3. Implement a protocol						
whereby all supervisors support, coach, and hold direct reports						
accountable for progress in meeting academic and						
department goals. Ensure			<u> </u>			

supervisors provide regular, meaningful, clear, and timely feedback aligned with performance goals; 4. Effective January 1, 2021 program evaluation indicators shall be used quarterly to measure the impact of programs.						

MULTI-YEAR

1. By April 2021, present a multi-year curriculum adoption schedule to the ESSA COW that shall include a cost analysis.
2. By July 1, 2021, present the final adoption schedule as a resolution to the Board
3. By December 30, 2020, the COO and the CAO shall present to the Superintendent a plan and budget for removing all dated curricular materials from schools and storage spaces.
4. Create and implement a curriculum adoption plan to provide students and teachers with updated curriculum materials beginning September 2021 through June 2025



Recommendations for Culture Shift Domain								
Recommendation(s)	Benchmarks	Current Status	District Action(s)	Evidence of Action	Other Information	Final Date to Complete/ Implement		
YEAR ONE								

Green

Recommendation #1



2021. Should the Board approve recommendations for new Zone configurations, Phase I of the implementation plan to change the geographic configuration and the staffing of RCSD Zones will be budgeted in the 2023

Part C: Plan Modifications Requests

Turnaround Leadership Domain			
Activity	Current Status	Revision	

Part D: Violations of Academic Plan

Date of